

CFMEU Mining & Energy Division - National Office
Remuneration Disclosure for Officers for the period 1 January 2021 to 31 December 2022

Cash Benefits							Non Cash Benefits
National Official	Salary	Employer Superannuation Contributions	Travel Allowances	Other Income	Termination Payments	TOTAL	Reportable Fringe Benefits
Anthony Maher	239,871.13	23,933.28	8,050.00	26,720.08	-	\$ 298,574.49	13,956.00
Grahame Kelly	237,508.32	24,361.75	8,780.00	-	-	\$ 270,650.07	21,378.00

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Cash Benefits							Non Cash Benefits
Central Councillor	Salary	Employer Superannuation Contributions	Travel Allowances	Other Income	Termination Payments	TOTAL	Reportable Fringe Benefits
Ricky Gale	32,060.62	3,304.50	1,550.20	-	-	\$ 36,915.32	-
Michael Dobie	7,232.70	741.58	1,550.00	-	-	\$ 9,524.28	-
Michael Schofield	7,232.70	741.58	1,298.00	-	-	\$ 9,272.28	-
Heath Timmins	7,232.70	741.58	1,214.00	-	-	\$ 9,188.28	-
Dan Hopkins	7,232.70	741.58	1,160.10	-	-	\$ 9,134.38	-
George Pearce	7,232.70	741.58	850.00	-	-	\$ 8,824.28	-
Sharon Smoothy	7,232.70	741.58	850.00	-	-	\$ 8,824.28	-
Grant Hedley	5,768.30	587.81	680.00	-	-	\$ 7,036.11	-
Matthew Reid	3,571.70	357.17	714.80	-	-	\$ 4,643.67	-
Peter Compton	3,571.70	357.17	425.00	-	-	\$ 4,353.87	-
Greg Busson	-	-	850.00	-	-	\$ 850.00	-
Robin Williams	-	-	850.00	-	-	\$ 850.00	-
Stephen Smyth	-	-	850.00	-	-	\$ 850.00	-
Graeme Osborne	-	-	765.00	-	-	\$ 765.00	-
Peter Jordan	-	-	-	-	-	\$ -	-
Trevor Williams	-	-	-	-	-	\$ -	-

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Note: Central Council amounts noted above are paid by the National Office. They may also be shown in any District disclosures outlining remuneration of District representatives. For avoidance of doubt, these are not a double up, the representative receives payment only once for attendance at Central Council meetings.

Reportable Fringe Benefits: These include non cash benefits provided to Officials, where FBT is applicable. Each Full time official is provide with a fully maintained motor vehicle.

Grahame Kelly is provided with accommodation whilst in Sydney undertaking their employment duties. Tony Maher, who resides in Sydney receives a cash payment (which is subject to FBT) in lieu of these arrangements. The housing subsidy amount is reviewed annually by Central Council.

Other non cash benefits such as mobile phones and other electronic work devices are exempt benefits for FBT purposes and are considered immaterial for the purpose of this report.

The Fringe Benefits Tax year runs from 1 April to 31 March.

Disclosure of Boards or Committees where remuneration is paid:

Note: No Official personally received remuneration for a Board position that they hold as a result of being an officer of the Union. Accordingly, no amount is included in the Relevant Remuneration calculations for disclosure to ROC as part of the required Officer and Related Party Disclosure Statement.

The National Office received the following amounts relating to Board positions nominated by the Union:

		<i>(note - the total funding of \$357k received from Mine Super is combined and divided equally amongst the National Office, Queensland District, South Western District and Northern Mining & NSW Energy District)</i>
Mine Super	\$ 119,634	
		<i>(note - the funding from Coal Services is subsequently distributed equally to the South Western and Northern Mining & NSW Energy Districts)</i>
Coal Services Pty Ltd	\$ 85,383	
Unity Bank	\$ 52,687	
Coal LSL	\$ 15,875	
	<u>\$ 273,579</u>	

The following Board Payments relate to the individual Official that are nominated by the Union to Board positions. For the avoidance of doubt, no board payments were made directly to the respective Official, whilst they were employed by the Union. All Board payments are made to the Union.

Tony Maher	\$ 85,450	As Director of Mine Superannuation Fund
Grahame Kelly	\$ 133,100	As Director (Chair) of Mine Superannuation Fund
Grahame Kelly	\$ 28,850	As Director of Mine Super Services Pty Ltd
Grahame Kelly	\$ 42,467	As Director of Unity Bank
Grahame Kelly	\$ 15,057	As a Director of Coal LSL
Peter Jordan	\$ 10,334	As Director of Coal Services Pty Ltd
Graeme Osborne	\$ 75,049	As Director of Coal Services Pty Ltd

Payments to Related Parties and Declared Persons and Bodies

There were no payments made to Related Parties or Declared Persons and Bodies for the 2022 financial year